

SFA Human Resources Weekly Status

For Week Ending July 7, 2000

Accomplishments:

- Completed draft of SFA's Managerial and Professional Competencies to be included in SFA's Competency Catalog
- Developed initial draft of competency education document to be used in working sessions with Channels and Organization Units
- Determined approach for partnering with SFA's Channels and Organization Units to define unique functional competencies for each area
- □ Reviewed and revised InStep Article introducing Calvin Thomas and HR Organization

Next Steps:

- Continue drafting PDs/KSAs
- Revise HR OM Package and HR Organization discussion document per Greg and Candy's feedback as necessary
- Create strawmodels of functional competencies for use in working sessions
- Schedule working sessions with SFA Channels and Organization Units to define unique functional competencies
- Begin working sessions with SFA Channels and Organization Units to define unique functional competencies